

Stapeley Broad Lane CE Primary School



School uniform policy

Approved by:	Governing Body	Date: [Date]
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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents’ ability to ‘shop around’ for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

➤ Expectations for school uniform:

In Winter (after October half-term):

- Pale blue polo shirt (KS1) Polo shirt/Pale blue shirt and striped tie (KS2)
- Royal blue V neck jumper or school sweatshirt/cardigan
- Grey skirt/pinafore/plain grey school type long trousers or shorts
- Grey or white socks
- Grey tights
- Black school shoes (not trainers)

In Summer (from after the Easter holidays until October half-term):

The following changes to the above uniform are options in the Summer:

- Pale blue and white checked dress or grey skirt; pale blue polo shirt
- Grey shorts/trousers; pale blue polo shirt

➤ Expectations for PE and swimming kit

PE

- T-shirt in house colour
- Royal blue/black shorts
- Trainers/pumps

From October half-term to Easter – a tracksuit or similar (to provide warmth when working outside) will be needed in addition to the above

Years 5 and 6 attend school in PE kit on their PE days; all other classes leave PE kit in school for the half-term.

Swimming (pupils swim in Years 3 and 4)

- Swimming trunks or shorts (not baggy swim shorts)
- Costume (not bikini)
- Towel

- Goggles (if required)
- Expectations for jewellery and hairstyles (taking into account the requirement described above to avoid discrimination in line with the Equality Act 2010)

Where pupils have had their ears pierced, stud earrings are permitted. However, these will need to be removed for PE and swimming. Long hair needs to be tied up for PE and swimming
- Expectations for shoes, bags and coats

Pupils from Reception to Y4 need a book bag to carry the items they need each day. Their PE kit should be placed in a draw string bag which will remain in school for the half-term. Years 5 and 6 will require a back-pack type bag to carry their equipment to and from school.

A warm and waterproof coat is needed on cold days and in inclement weather.
- Which items are only required in specific circumstances or at certain times of the year

Our school choir have a standard uniform which is advised at the beginning of the school year – where this may be a concern, financially, please speak with Mrs Acklam. Any child selected for a school sports team will be provided with a school kit.

4.2 Where to purchase it

- Parents and carers can obtain uniform, including branded items, from Schools In, Hospital Street, Nantwich 01270 618957 or through their website (<https://www.schoolsinuniform.co.uk/>).
- Non-branded uniform is available from most supermarket chains and larger clothing stores.
- School staff arrange regular (usually monthly) second-hand uniform sales

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are also expected to contact their child's teacher when temporary amendments to the uniform policy are requested eg when delaying the purchase of school shoes in late June/July to the beginning of the new school year.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher following the procedures in our behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years by the headteacher. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy